

THE LABOUR SPOKESMAN

St. Kitts and Nevis

www.thelabourspokesman.com



SOUND SPEECH THAT CANNOT BE CONDEMNED... TITUS 2:8

Year 67 NO. 28

BASSETERRE, ST. KITTS, W.I.

FRIDAY, 08th DECEMBER, 2023

EC \$2.00

At The Pumps This Weekend Maximum Price ULG per gallon -

Dated : 21/10/23

DELTA \$14.36/ SOL \$13.64

WORKERS TRAINING



STORY ON PAGE 09

RESPECT READING

STORY ON PAGE 10



Awards

KITTS-NEVIS NATIONAL CARNIVAL 2023



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THE LABOUR SPOKESMAN

THE SPOKESMAN - ESTABLISHED MAY 1957

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Editorial

Money Talk In SKN

“You believe PM Drew/de government going pay double?” is a common question that a lot of people are currently asking among themselves.

The hot topic throughout St.Kitts and Nevis at this time is discussion about whether a double salary would be paid or not during this month December, and in some instances there is argument about whether or not it should be paid.

And so to this end, the government’s well-anticipated budget address-slated for to take place on Wednesday 13th December 2023 in the National Assembly will have the full attention of many citizens and residents who no doubt will be glued to the television, phones and radio tuned to hear what the budget entails but specifically on topic of double.

Some persons are of the view that the economy needs stimulating and that a double salary would do the trick. Others claim some workers are not productive enough and should not get this type of gift for poor productivity. On another point of argument, some say some people are acting too greedy in wanting double salary coming off the heels of the government’s Independence Reset paid in September 2023.

It is perfectly understood that due to the challenges of life which affects one’s socio-economic well-being, it is quite easy to understand that having an extra income at any point is always a saving grace.

The St.Kitts-Trades and Labour Union’s (SKNT&LU)-owner of this publication- topic of choice when it comes to money talk at this present time is discussion about the national minimum wage.

Having submitted its position paper and also having participated in various meetings at the table as part of the National

Case Number :SKBHPB2023/0148

IN THE EASTERN CARIBBEAN SUPREME COURT
THE FEDERATION OF SAINT CHRISTOPHER AND NEVIS
SAINT CHRISTOPHER CIRCUIT

Submitted Date:30/11/2023 13:10

IN THE HIGH COURT OF JUSTICE Filed Date:30/11/2023 13:10

Fees Paid:52.00

SKBHPB2023/00

IN THE MATTER of the Estate of ROSALYN GRANT
late of 26 St. Pauls Village Extension in the Island of Saint
Christopher, deceased

TAKE NOTICE that an application has been filed by GERTRUDE ELIZABETH FRANCIS-WILLIAMS of 2935 Bruner Avenue, Bronx 10469, New York in the United States of America for a Grant of Letters of Administration to the applicant who is the sister of the deceased, the deceased having died intestate on the 27th day of August 2017.

Any person having an objection to the grant of Letters of Administration to the application shall file an objection within 14 days of the publication of this Notice.

Dated this 30th day of November 2023

Filed by Hendrickson’s Legal Chambers Attorneys-at-Law whose address for service is New Road, St. Peter’s, St. Kitts.



Committed to representing workers.

It's Your Union Too.

Masses House, Church Street, Basseterre 869-465-2229

Minimum Wage Advisory Committee, the Union is quite satisfied that it has and continues to play its part in championing the cause on behalf of workers in pushing to ensure that the near 10-year gap since the last increase of November 2014 is given top priority.

Regardless of which area is your cup of tea on the subject of Money Talk, it is highly advisable that there be effort to have a savings plan going forward immediately and into the New Year. Some may argue that it is challenging to save money in this day and age, but it is critically important that this becomes the attitude for generations to come.

Empowering individuals/workers with more spending power and in so being able to have the ability to save money in improving one’s

social economic status is a passionate area for the Union on the topic of the minimum wage.

The Union is quite aware that many citizens and residents are looking forward to hearing whether or not there will be an increase of the minimum from \$360 weekly/\$9 per hour to something higher.

No doubt the topics Double Salary and Minimum Wage is driving much public discussion and debate.

And a good question to ask is: ‘What will I do with the money if received?’

So in your money talk, discuss spending wisely and saving smartly for your betterment. Now this is really something to give serious talk about!



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Labour Spokesman Newspaper Gets Sugar Mas Awards

By: Spokesman Newsroom

BASSETERRE, St.Kitts (Monday 4th December 2023)- The Labour Spokesman Newspaper has been recognized for its role under the umbrella of the overall impact of pioneering excellence, exceptional achievements, outstanding commitment and longevity in the St.Kitts-Nevis National Carnival (Sugar Mas).

At the second annual Sugar Mas Awards held on Saturday 25th November 2023 at the Royal St.Kitts Hotel located in Frigate Bay, the award for ‘Steward of Carnival Award in recognition of consistent and exemplary assistance to National Carnival’ was accepted by Acting Editor Precious Mills.

Production Manager Mitchel Slader, who has been employed by the company for over 50 years, also attended the prestigious event.

The Labour Spokesman Newspaper was established in May 1957, and was formerly The Union Messenger which began operations in the 1930s.

Mills, delivering an acceptance speech, stated: “For over 50 years- that is for more than five decades, The Labour Spokesman Newspaper has been all in with the St.Kitts-Nevis National Carnival in playing its part to capture and highlight the artistry, revelry and other exciting elements of our festive National product.”

She added: “On behalf of management and staff of the Labour Spokesman and by extension its proprietor- the St.Kitts-Nevis Trades and Labour Union (a longstanding workers representative organization), I hereby express heartfelt gratitude to the Carnival Committee for this media spotlight recognition. We are extremely proud that both digitally and physically our readers are able to flip through the pages of our publications to reminisce and experience the sweetness of Sugar Mas through feel-good and positive news coverage over the years! Tonight, on this occasion, we pledge our continued support and hereby extends best wishes to the National Carnival Committee for Sugar Mas 52. Thank you! And congratulations to all the other awardees!”

Minister of Creative Economy with responsibility for National Carnival Hon. Samal Duggins in his welcome remarks stated: “Thankfulness is the beginning of gratitude. Gratitude they say is the completion of thankfulness. Thankfulness consist merely of

"Position: Sushi Chef Carambola Beach Club

is currently seeking a **highly skilled and dedicated Sushi Chef** to join our esteemed culinary team.

The ideal candidate will possess extensive experience in both traditional and contemporary sushi preparation, demonstrating a deep respect for quality ingredients and meticulous attention to detail in presentation. Responsibilities include crafting an innovative sushi menu, maintaining high standards of cleanliness and safety, and contributing to an exceptional dining experience for our guests.

Qualifications:

- Proven experience as a Sushi Chef with a strong portfolio.
- Proficiency in various sushi-making techniques and knowledge of sushi-grade fish.
- Commitment to excellence in flavor, presentation, and dining experience.

Ability to thrive in a fast-paced, dynamic kitchen environment.

Interested candidates are invited to submit their resume and a portfolio of their work to admin@carambolabeachclub.com.

Only qualified applicants will be contacted.

SAGICOR LIFE (EASTERN CARIBBEAN) INC.

Marcella Griffin of No. 35 Con Phipps Housing Dev., Half Way Tree, St. Kitts, having made sworn deposition that **Policy No. K100304078** issued by **British American Insurance Company** and assumed by Sagicor Life (Eastern Caribbean) Inc. on his life has been lost and having made application to the Directors to grant a duplicate of the same, notice is hereby given that unless objection is raised within one month of the date hereof, the duplicate policy asked for will be issued.

Dated: 27th November, 2023.

By Order

Andrew Greaves
Corporate Secretary



Sagicor Life (Eastern Caribbean) Inc

SAGICOR LIFE (EASTERN CARIBBEAN) INC.

Michelle Greenaway of #49 Upper Market Street, Basseterre, St. Kitts having made sworn deposition that **Policy No. 055402819** issued by **Sagicor Inc** and assumed by **Sagicor Life (Eastern Caribbean) Inc.** on her life has been lost and having made application to the Directors to grant a duplicate of the same, notice is hereby given that unless objection is raised within one month of the date hereof, the duplicate policy asked for will be issued.

Dated: 27th November, 2023.

By Order

Andrew Greaves
Corporate Secretary



Sagicor Life (Eastern Caribbean) Inc

words while gratitude they say is shown in action, and as your minister of the creative economy, I pledge to always champion any cause to express gratitude punctuated with thankfulness to the sustainability of our carnival and culture.”

He expressed that awards are motivational tools and marks of creative excellence. They encourage people to give their best, express empowerment and take thoughtful risks. This is the premise on which these Sugar Mas Awards were introduced last year in 2022.”

The other 2023 Sugar Mas

awardees are as follows:

GOLD STANDARD AWARD

Marlene Liburd
Goldwin O. Caines

POINCIANA AWARD

D. M Blondell (Smithen) Tyson
David ‘Pung Wa’ Patrick
Clement Wyckam Liburd, Jr

STEWARD OF CARNIVAL

Jasmin Clarke - Thomas
Melvin Edwards
Dr Geoffrey Hanley
Donly Greaux
Creighton Pencheon

Lascelles Gumbs
Joycelyn Matthew-Martin
Claudina Bagnall
Jeanette Grell-Hull
The Democrat
The Labour Spokesman

ROYAL SCEPTRE

Dr. Marva Williams
Jermul Huggins
Adia Morton
Cheraina Warner
Berriscia Byron-Isaac
Janetta Maloney
Youlouca Armony-Browne
Winnielle Tamika Pereira

SWEET STRINGS

Wilmot Buchanan
Kollision Band

SPIRIT OF CARNIVAL

Maxwell ‘Mighty Controller’ Bass
Mighty ‘Oval Lake’ Junior
Alphonso ‘Phonsie’ Phillip
Jacinth ‘Shakki Star Fire’ Smithen
Denzel ‘Madam Lal’ Bergan
Sandra ‘Sandra B’ Byron
Jona Tavernier
Wycliffe John
Rudy Val Greaux
Giselle Brisbane-Matthews
John Francis
Winston Zack Nisbett
Haynes Smith Miss
Caribbean Talented Teen Pageant Committee

MAA LAXMI INC. DBA -

The Blue Water Store

Unit 7, Building 6, Port Zante

Looking For

Jewellery Sales Manager

At lease 4 years experience required

Tel: 766-0095



CAREER OPPORTUNITY

The Bank of Nevis Ltd was incorporated on August 29th, 1985 under the laws of the Federation of St. Christopher and Nevis and opened its doors for business to the public on December 9th, 1985. It was created out of a desire to provide banking services to the local community with the hope that this would assist with the development of the island's economy. It is for this reason that the Bank adopted the motto **'Improving the Quality of Life'**. We offer comprehensive services including a variety of deposit accounts with attractive rates of interest, credit and debit cards and loans. Other services include ATM services, online banking, brokerage services, merchant services and foreign exchange purchases and sales.

In December 2019, BON as part of a consortium group of indigenous banks in the Eastern Caribbean Currency Union (ECCU), entered into an agreement with Royal Bank of Canada (RBC) to purchase regional businesses operating under RBC Royal Bank Holdings (EC) Limited in Nevis, St. Kitts, Antigua, Montserrat, St. Lucia, Dominica, Grenada and St. Vincent and the Grenadines. The acquisition was completed on 1 April 2021 with BON acquiring the RBC/RBTT operations in St. Kitts and Nevis. Accordingly, BON now operates from three locations in St. Kitts and Nevis and also maintains the former RBTT Bank in Nevis as a subsidiary under the name BON Bank Ltd.

The Bank of Nevis Limited invites applications from suitably qualified persons to fill the position of:

Chief Executive Officer (CEO)

Preamble

The Bank of Nevis Limited's (BON) Chief Executive Officer is a strategic leader dedicated to effective leadership who will forward the organization's vision and objectives. A person with a distinctive blend of business development, communication, and presentation skills, as well as previous experience managing a complicated organization and producing excellent business results, will have an exceptional chance in this job. The Chief Executive Officer speaks for the Bank and acts as its public face. He or she engages in active listening to comprehend the financial environment of the dynamic market we serve. They are a creative thinker who contributes a range of experiences and promotes change through exhibited cooperation and leadership abilities. The CEO will collaborate with and serve as the executive team's leader as they endeavor to effectively meet the variegated needs of the market.

Job Summary

The Chief Executive Officer (CEO) is responsible for the Bank's overall success and is accountable for the day to day management of the Bank under the direction of the Baord of Directors. The CEO will provide strategic direction, vision, leadership, and administration of the Bank's programs, products, and services, including the Bank's financial performance, credit quality, business development, operations, regulatory compliance, and risk management are all aligned to the organization's mission-critical objectives.

Main Duties & Responsibilities

JOB RESPONSIBILITIES AND RELATIONSHIPS INCLUDE BUT ARE NOT LIMITED

TO:

Leadership and Management

The Chief Executive Officer will administer, manage, and direct the affairs and activities in accordance with the policies, control, and direction of the Board. The CEO will execute the mission and vision of The Bank of Nevis Limited, consistent with the approved strategic direction.

- a. Comply with all legislated oversight requirements, including development of Performance Targets.
- b. Ensure the Bank operates within the scope of all relevant laws, regulations and guidelines including those of the Eastern Caribbean Central Bank, in order to promote the Bank's public image and reputation.
- c. Facilitating and overseeing the development, adoption, and execution of the Annual Report, Work Plan, and Budget.
- d. Work in coordination with, maintain, actively engage, and support a strong and effective Board of Directors.
- e. Ensure ongoing programmatic excellence, rigorous program evaluation, and consistent quality of finance and administration, fundraising, communications, and systems; propose timelines and procure resources needed to achieve the Bank's strategic goals.
- f. Actively engage with all stakeholders, to build and solidify support for The Bank of Nevis Limited.

Financial Management

The CEO, through the office of the Chief Financial Officer shall provide planning, guidance, and support activities to responsibly manage the Bank's investments and establish a pathway for financial sustainability.

- a. Work closely with the Chief Financial Officer to establish financial management and accountability structures.
- b. Develop annual and multi-year budgets to responsibly grow the organization with the goal of long-term sustainability.
- c. Lend funds, control and monitor loans on behalf of the Bank within limits and guidelines established by the Eastern Caribbean Central Bank (ECCB), Board and prudential banking requirements.
- d. Ensure the proper collection of all income and the effective management of expenditure.
- e. Develop and implement a capital development plan that prioritizes raising and deployment of funds that allow maximum flexibility, aligned with the mission, vision and goals of the organization and fill the gaps left by initial capitalization.
- f. Design a strategic business planning process with financial projections to inform Board and executive team decision-making about BON's financial offerings.



Human Resources

The CEO, in collaboration with the Senior Manager, Human Resources & Administration will build and assign talent in order to fully execute on the company's strategies.

- a. Selects, develops, evaluates and rewards key senior executive officers in order to foster:
 - i. A culture of diversity and ethical business conduct throughout the Bank
 - ii. A high level of management productivity and long-term shareholder value
 - iii. The best use of individual and overall Bank capabilities
- b. Embodies the values of BON, sets the right tone at the top, fosters a culture of integrity throughout the Bank and meets the highest ethical standards.
- c. Ensures leadership development and succession plans are in place to provide continuity of leadership required by BON for the future.
- d. Sets an operational philosophy that is performance driven and maintains an environment of high employee engagement.
- e. Seek to ensure that all employees of the Bank have their responsibilities and authorities clearly defined.

Capital Deployment

The CEO will be responsible for supporting capital deployment by launching projects and programs that align with and support the mission of the Bank.

- a. In consultation with the Board and input from relevant stakeholders, develop and launch catalytic financial offerings (e.g., consumer financial products, co-lending with approved lenders, credit enhancements).
- b. Develop origination and servicing structures, underwriting requirements, lending terms, rates, and structures for financial offerings.
- c. Negotiate lending terms with financial institutions and finalize product terms and structures.
- d. Build and grow partnerships with key stakeholders (e.g., contractors, lenders, associations, outreach groups, NGOs) to ensure financial offerings complement the market.

Outreach and Business Development

The CEO, in collaboration with the Marketing Department will be responsible for communication and outreach to key stakeholders, partners, and constituents for the purposes of developing a reputable brand and expanding The Bank of Nevis Limited's business opportunities.

- a. Fosters a climate of customer focus and collaboration; develops and maintains key client relationships as he/she sets the tone for effective business development by leveraging the Group's capabilities to bring the best of BON to clients.
- b. Serves as chief spokesperson – communicating effectively with the financial and investment community, customers, shareholders, governments, regulators and other key stakeholders.
- c. Build partnerships in new markets, establishing relationships with mission-focused foundations, corporations, utility providers and as appropriate, public officials and agencies.

- d. Broadly communicate organization results and successes to the Board, funders, public officials, and other stakeholders and partners.

Relationship with the Board of Directors

- a. Meets regularly and as required with the Chair of the Board and other Board members to ensure they are provided with all information in a timely manner and have access to management to permit the Board to fulfill its statutory and other obligations.
- b. Keep the Board aware of the Bank's performance and any events affecting its business, including opportunities in the marketplace and adverse or positive developments.

Qualifications & Experience

- 1. A Master's Degree in Business Administration, Finance, Banking & Finance, Economics or Management, **OR**
- 2. Full professional certification in Accounting/Finance (ACCA/FCCA, CPA, CIA), or equivalent
- 3. A minimum of twenty (20) years' Banking experience.
- 4. A minimum of ten (10) years' experience in a senior leadership role with a demonstrated track record of effectively leading a diverse executive team in a complex performance and outcomes-based organization.
- 5. Demonstrable critical competencies in four broad categories: commitment to results, business savvy, leading change, and motivating.

Knowledge, Skills & Abilities

- 1. Highly organized, self-starter with the ability to manage projects with limited oversight.
- 2. Excellence in organizational management with the ability to coach staff, manage, and develop high-performance teams, set and achieve strategic objectives, and effectively manage a budget.
- 3. Highly analytical with a demonstrated ability to thoroughly interpret financial documents and other financial data.
- 4. Past success working with a Board of Directors with the ability to cultivate existing board member relationships.
- 5. Strong marketing, public relations, and fundraising experience with the ability to engage a wide range of stakeholders.
- 6. Strong written, verbal communication and oral presentation skills; a persuasive and passionate communicator with excellent interpersonal and multidisciplinary project skills.
- 7. Action-oriented, entrepreneurial, adaptable, and innovative approach to business planning.
- 8. Ability to work effectively in collaboration with diverse groups of people.
- 9. Enthusiasm, optimism, integrity, positive attitude, mission-driven, and self-directed.

CONT'D.....///



Core Competencies

1. Honesty and Integrity: The unwavering adherence to and clear-cut regard for the principles and guiding principles of the Bank, serving as an example of true professionalism and moral propriety.
2. Professionalism: Always acting in a conscientious, devoted, and ambassadorial manner, showing respect for the position, the Bank's interests, and the colleagues with whom one interacts.
3. Achievement Orientation: Demonstrates a genuine commitment to concern for achieving or surpassing results against legitimate and increasingly elevated standards of excellence, showing passion for continually improving the delivery of services. Self-motivated to outperform standard expectations.
4. Continuous Improvement: Analyzes and adjusts goals, objectives, and/or courses of action to meet needs in a changing environment. Recognizes when a situation calls for or could benefit from a different approach. Queries the utility of conventional methodologies.
5. Problem-solving and Decision-Making: Demonstrates the ability to identify, analyze, and solve problems quickly and effectively. Must be able to make tough decisions and take calculated risks, balancing the potential rewards and risks of each decision. Must also be able to lead a team through challenging situations, keeping everyone focused and motivated.
6. Client/Customer Focus: Establishes and fosters trust- and integrity-based working relationships with team members and external clients.
7. Commitment to Mission and Objectives: Shows fidelity to the assumed Office and Bank's objectives. Embodies and expresses the Bank's basic principles while respecting the Bank's goals within the market.
8. Initiative: Actively seeks out possibilities and challenges. Implements decisive action that is appropriate for the job; evaluates workplace needs and concerns in order to handle current or upcoming difficulties. Demonstrates good judgment while acting within the scope of their position's power.

Working Conditions/Physical Demands

1. This job operates in a professional office environment and routinely utilizes standard office equipment such as computers, phones, photocopiers, filing cabinets and other modern day office equipment.
2. While performing the duties of this job, the employee is regularly required to talk or hear. The employee is frequently required to stand; walk; use hands to fingers, handle or feel; and reach with hands and arms.

All applications should be submitted with detailed Curriculum Vitae and the Bank's application form which is available on the bank's website www.thebankofnevis.com. Applications should be submitted no later than 15th December 2023 to:

The Senior Manager, Human Resources & Administration
The Bank of Nevis Limited
P O Box 450, Main Street
Charlestown, Nevis
Tel: 869-469-5564
Fax: 869-469-1039

Email: recruitment@thebankofnevis.com and copied to info@thebankofnevis.com.

Please note that only those candidates selected for an interview will receive an acknowledgement.

Appointment of New General Manager-SKNNCL

The St. Kitts & Nevis National Co-operative League Limited, serving as the overarching entity for the Credit Union Movement in the Federation, is delighted to announce the appointment of Mr. Ivor Keithley Phillip as the Manager of the League, effective from December 1st, 2023.

In his role as Manager, Mr. Ivor Keithley Phillip will assume responsibility for overseeing the League’s day-to-day operations. He will spearhead initiatives aimed at advancing the interests of the Credit Union Movement in the Federation of St. Kitts & Nevis through educational programs, advocacy, training, and the introduction of product offerings. These endeavors ultimately seek to serve all stakeholders and enhance the experiences of credit union members.

Mr. Ivor Phillip brings with him a wealth of managerial expertise, holding a Master of Business Administration from the University of the West Indies, where he previously served as a Course Coordinator of Management Studies at the Open Campus, showcasing his dedication to academic leadership. His educational background further includes a BSc in Economics and Accounting



(Hons) also from the University of the West Indies and a Master of Arts in Apologetics from Luther Rice University and Seminary. Moreover, his

professional certifications as a trader with the East Caribbean Securities Exchange and in ISO 20700:2017 further illustrate his commitment to continuous

professional development. With over 25 years of senior management and leadership experience across both public and private sectors, Mr. Phillip has held significant positions, including the first national of St. Kitts and Nevis to serve as General Manager at the St. Kitts Bottling Company Ltd., General Manager of the Solid Waste Management Corporation and Chief Executive Officer of the Saint Christopher Air and Sea Port Authority. Mr. Phillip has contributed significantly to various boards, which include the Chamber of Industry and Commerce, where he chaired the Manufacturer’s Division, Director of the St Kitts Electricity Company and Director and Vice President of the St Kitts Co-operative Credit Union.

Expressing satisfaction with Mr. Phillip’s appointment, Mr. R. A. Peter Jenkins, President of the St. Kitts & Nevis National Co-operative League Limited, foresees Mr. Phillip’s presence as instrumental not only in the League’s growth but also in advancing credit unionism holistically. Mr. Jenkins welcomes Mr. Phillip and reinforces their joint commitment to fostering the expansion of the League’s four (4) credit union affiliates within the Federation: The Nevis Co-operative Credit Union, the St. Kitts Co-operative Credit Union, the Police Co-operative Credit Union, and the First Federal Co-operative Credit Union.

FirstCaribbean International Bank Limited Announces

Availability of its 2023 Annual Report

Pursuant to Section 67(2)(c) of the Trinidad and Tobago Securities Act, 2012 FirstCaribbean International Bank Limited (the “Company”) announces that its 2023 Annual Report is available for viewing or download on the Company’s website cibcfib.com.

REQUESTS FOR PRINTED COPIES

Shareholders who wish to receive a printed copy of the annual report or additional information, should contact the Company at agm@cibcfib.com.

Brian Clarke, KC
Group Corporate Secretary



To view the 2023 annual report, scan this code



FirstCaribbean
International Bank

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BD240016

EASTERN CARIBBEAN SUPREME COURT SAINT CHRISTOPHER AND NEVIS SAINT CHRISTOPHER CIRCUIT

IN THE HIGH COURT OF JUSTICE

APPLICATION NO. SKBHCV 2022/0180

IN THE MATTER OF SECTION 75 OF THE TITLE BY REGISTRATION ACT, CAP. 10.19 OF THE LAWS OF SAINT CHRISTOPHER AND NEVIS

AND

IN THE MATTER OF A CERTIFICATE OF TITLE DATED MAY 9, 2007 REGISTERED IN BOOK G3 FOLIO 257 OF THE REGISTER OF TITLES FOR THE ISLAND OF SAINT CHRISTOPHER

BETWEEN:

[1] REPUBLIC BANK (EC) LIMITED

Applicant

and

**[1] STEWART JOSEPH
[2] SANDRA JOSEPH**

Respondent

NOTICE OF HEARING

TAKE NOTICE THAT the Applicant, Republic Bank (EC) Limited, has filed a Notice of Application to Settle Articles of Sale, et al; Affidavit of Calder Warner; 1st Affidavit of A. Trevor Fraites; Certificate of Exhibit; Draft Articles of Sale and Draft Order on December 5, 2023.

A hearing has been scheduled in the captioned matter at the High Court situated at Charles Amory Building (the building directly in front of the Cenotaph), Fortlands, Basseterre, St Kitts on **December 14, 2023 at 9:00 a.m.** The First Respondent must attend the said hearing otherwise the matter can proceed in his absence. The Hearing may be held by Zoom.

TAKE FURTHER NOTICE the Applicant has filed the attached proceedings on the Eastern Caribbean Supreme Court Electronic Litigation Portal. The First Respondent may contact the office of the Applicant’s Attorneys-at-Law, Kelsick Wilkin & Ferdinand for the authorization code to access these proceedings. The proceedings can only be accessed through the Electronic Litigation Portal. If you do not have an attorney-at-law and need assistance in accessing the Electronic Litigation Portal please contact the Service Bureau at the High Court Office.

Workers Union President Gets First Response Recognition Award

By: Precious Mills

BASSETTERRE, St.Kitts (Monday 4th December 2023)- Mr. Sydney 'Stabby' Bridgewater of St.Kitts (President of the St.Kitts-Nevis Trades and Labour Union-SKNT&LU) was among nineteen (19) recipients honoured during the recently held inaugural National Awards ceremony for International Men's Day.

The event presented by the Departments of Gender Affairs St.Kitts and Nevis was held at the Malcolm Guishard Recreational Park on Saturday 25th November 2023. under the theme 'Men.s Health Matters'.

Mr. Bridgewater, who received his award in the category of First Response, when asked by this media how he feels about such recognition, commented: "I feel good about receiving such an award. In St.Kitts-Nevis, we have too many unsung heroes, and so it is important to give honour when due and not leave them out. The awards ceremony was a good exercise, and it was done as a joint national event in making it bigger and profound more for the Federation."

He further expressed appreciation and applauded the organisers whilst congratulating the other awardees.

See below to see his full profile below:

Mr.Sydney Royston Bridgewater

Category: First Response



Born and bred in the McKnight area, Basseterre, St. Kitts, current address is Malone Avenue, Basseterre,

St. Kitts. Sydney early education started at the Irish Town Primary, he further went on to his secondary education at the Senior High School, which is now called the (Basseterre High School), he was the frontrunner to the Washington Archibald High School.

Mr. Bridgewater was an average sports man, where he played cricket, basketball, and football for his schools, the McKnight Community and clubs. He has served on the minimum and tripartite committees, for the St. Kitts Nevis Trades & Labour Union. In his early years of working, he has worked at the Industrial Estate for over 25 years, his employment status are as follows: Curtis Mathis Ltd (TV & Electronics), Best Form Ltd (Brazier Factory), and at Jenkins Construction Ltd, as Timekeeper and Supervisor. His present role sees him as the President and Workers Representative for the St. Kitts Nevis Trades & Labour Union. In this field he has gained several certificates, Industrial Relation Certificate from the George Meany College U. S. A. and Certificate for Labour.

Mr. Bridgewater has been a Volunteer for over twenty (20) years in Disaster Preparedness Management with the National Emergency Agency (NEMA) he holds the Deputy Manager position for NEMA District Two, (Central Basseterre). His political background has always been a Labour Stalwart, his function in the St. Kitts Nevis Labour Party, for Constituency Two (2) have seen him holding the various posts, Chairperson and Polling Captain for Polling Station 4, Member of Constituency Two (2) Branch.

He is a member of the Zion Moravian Church, and attend Church regularly, and take part in every aspect of the Church affairs, such as a Moravian Conference Choir, and the St. Kitts Nevis National Choir, he has traveled to Nigeria, Africa, participated in the Christmas Music Festival (International) Ibou Nigeria in 2013.

The seven Nevis awardees are: Donford Wilkinson- Community Activism; Orville Storrod- Creative Economy; Brian Dyer- First Response; Micheal Morton- Entrepreneurship; Jevon Williams- Sustainable Development; Laurence Richards- Education; and William Perkins- Health and Human Services.

The other six awardees on St. Kitts are: Terry Morris- Community Activism; Sylvester King Socrates- Creative Economy; Micheal Bridgewater; Entrepreneurship; Otis Jeffers- Sustainable Development; Stanley Nisbett- Education as well as His Excellency Dr. Izben Williams- Health and Human Services.

In the category of Special Awards, saw five (5) recipients namely- Oscar 'King Astro' Browne and Leslie 'Sugar Bowl' Morton for Legacy awards; Sterling Heyliger- the Premier's Award; Delbert Samuel -the Prime Minister's Award; and McLevon Tross -the Regional Award.

Front Banner Photo: Mr.Sydney Bridgewater of McKnight, St.Kitts (President of the St.Kitts-Nevis Trades and Labour Union-SKNT&LU) seen with his significant other Ms. Marilyn Liburd following the inaugural National Awards Ceremony for International Men's Day held on Saturday 25th November 2023, at the Malcolm Guishard Recreational Park in Nevis. (Photo courtesy Mr. Sydney Bridgewater)



Recipients of International Men's Day National Awards 2023 with Government Ministers and other dignitaries at the Malcolm Guishard Recreational Park on November 25, 2023 (source: Nevis Island Administration)

SKNTLU Continues Partnership For Domestic Workers Training

By: Spokesman Newsroom

BASSETTERE, St.Kitts (Monday 4th December 2023)- Come Saturday 9th December 2023, domestic workers in St.Kitts-Nevis are scheduled to partake in a second virtual training session, organized by the International Domestic Workers Federation (IDWF) and Women in Informal Employment: Globalizing and Organizing (WIEGO) in partnership with the Caribbean Domestic Workers Network (CDWN).

SKNT&LU General Secretary Precious Mills stated: "This weekend is expected to see yet another training session which is anticipated to be quite informative and educational. The workers are definitely looking forward to participating especially since these type of sessions allow the domestic workers to interact with others across the region as well as to engage with the facilitators."

She added: "The first session was quite impactful. Our Union remains on the move in ensuring that we are poised to receive the necessary support to empower domestic workers."

Mills highlighted that domestic workers are those who are employed in the homes of others performing duties such as cooking, cleaning and caretaking of babies, elderly and the differently abled.

"If you fit this category of work, which is decent work, just like any other job, the SKNT&LU is encouraging you to join our workers organisation in seeing to your betterment in the long run. Therefore, we strongly encourage you to be part of the positive change that you want to see in your field of work. The Union makes us strong."

The upcoming training session is slated to start at 10:00am to 3pm, and includes complimentary lunch.

Interested domestic workers are asked to contact the



SKNT&LU office via info@sknunion.com, skntlu1940@gmail.com or call 465-2229 or 661-2544.

Saturday 18th November saw the first training session which was held at the Union's headquarters located at Masses House on Church Street in Basseterre.

SKNT&LU members (domestic workers) who participated were Andy Liburd, Lauretta Joseph, Angela Simon and Shirley Walters while Union representatives in attendance were President Sydney Bridgewater, General Secretary Precious Mills and Field Officer Sean Kelly.

As gathered, part of the vision for the upcoming session would focus on reminding workers of the dream destination where human dignity, our work and worker rights are respected, Reflecting on the task to share the dream destination with the rest of the members for their input and also Discussing the next steps in the regional journey.

St.Kitts and Nevis is part of the CDWN and is currently a target affiliate for the IDWF.

Front Page Photo: A look at participants in attendance at a domestic workers training session, organized by the International Domestic Workers Federation (IDWF) and Women in Informal Employment: Globalizing and Organizing (WIEGO) in partnership with the Caribbean

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Now accepting children ages 0-3 years for September 2023 term



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rlbradshawdaycarecentre@gmail.com

Primary School Teacher To Parents: Encourage Your Children To Read

By: Precious Mills

BASSETTERRE, St.Kitts (Monday 4th December 2023)-Teacher at the Tucker Clarke Primary School (formerly Newtown Primary) Wrennelcia Gumbs is encouraging parents to allow their children to read and be fluent in their speaking by providing the necessary support and guidance to their little ones.

She made the disclosure while speaking exclusively to this media house on Friday 17th November 2023, during the school's march in observance of its literacy week held under the theme 'Reading: An Ocean of Possibilities'.

Placards displayed included the phrases: 'A Whale of Possibilities Through Reading', 'Reading Makes Us LEARN!', 'Open A Book-Open New Ideas There's More To The Story (made by Jaquan France) and 'People Come and Go But Book Is Here For life.'

Asked what advice she has for parents and guardians, she urged: 'In terms of tips: Ensure that you have reading books for your children and your children having devices, make sure that they use them well by having educational games that they could read for example they can visit ABC Mouse which has a lot of reading material and other different things that they can use to read. Once in a while it's good to watch television but we need to educate children. Allow them to read and be fluent in their speaking.'

As it relates to the march event, Gumbs shared: "We are having our culminating activity; community march for our literacy week 2023 under the theme: 'Reading: An Ocean of Possibilities so we're going through town and informing others of the importance of reading and showcasing our talent here.'

In touching on this year's theme, she told: "The importance of the theme is just basically speaks about reading it can be done anywhere and anytime. You can read signs, books, you can read things on

the television so it's an ocean of possibilities so you just have to open yourself up; that's what we're teaching the children to do. Just open themselves up and encourage them to read."

Front Page Photos: A Student from the Tucker Clarke Primary School (formerly Newtown



Photo: A view of a section of the students of the Tucker Clarke Primary School (formerly Newtown Primary) participating in a march to bring its literacy week to an end, under the theme 'Reading: An Ocean of Possibilities' held on Friday 17th November 2023. (Spokesman Snap)

Conserve Water
Take Shorter
Showers

Primary) holds a placard which reads 'A Whale of Possibilities Through Reading' during on Friday 17th November 2023 during the school's march in observance of its literacy week held under the theme 'Reading: An Ocean of Possibilities'. (Spokesman Snap)



The Government of St. Kitts and Nevis Invites Contractors to Bid on the following Projects:

1) Reconstruction of Joshua Obadiah Williams Primary School

Tender Documents can be obtained at the Public Works Department, Wellington Road, Basseterre, St Kitts, as of Monday November 6th, 2023 for a non-refundable fee of EC\$1500.00 each.

Completed Tender shall be delivered in sealed envelope to the office of:

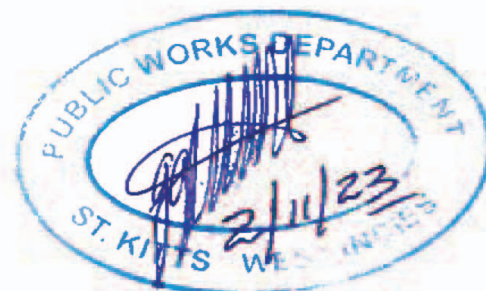
**Director of Public Works Department
Wellington Road, Basseterre, St Kitts
on or before 1:00pm Friday 15th December, 2023**

Tenderers or their representatives are invited to the Tender Opening.

Eligibility

It is mandatory that Tenderers be locally registered in the Federation of St. Kitts & Nevis. Business License MUST be presented before receipt of Tender Document.

DIRECTOR OF PUBLIC WORKS



Investment, Technical Assistance, Framework Needed to Accelerate Caribbean Renewable Energy Transition

DUBAI, United Arab Emirates - December 6, 2023: Significant investment, technical assistance to build capacity, and an overarching framework to guide the process are still needed for the Caribbean Region to make a successful transition to sustainable energy.

Despite ambitious commitments to scale renewable energy, progress in deploying technologies and enhancing the resilience of energy systems has been limited. The barriers and opportunities the region faces were highlighted at the “Accelerating the Caribbean Energy Transition” panel discussion organised by the Caribbean Development Bank (CDB) at the 28th Annual United Nations Climate Change Conference (COP28) currently underway in Dubai, United Arab Emirates.

Opportunities abound concerning the availability of renewable energy resources to supply domestic demand and economic transformation through harnessing options. However, to varying degrees, countries are grappling with higher costs and limited financial options, transmission and distribution infrastructure that is inadequate, and aged, limited specific expertise, climate vulnerability, weak government fiscal positions that constrain public sector projects, small markets with higher transaction costs, weak environments for investments, limited equity financing instruments, and stark gender imbalance in the energy sector.

Recognising the need for an enabler, CDB designed the Accelerating Sustainable Energy and Resilience Transition (ASERT) 2030 Framework to help address these barriers and exploit opportunities in the shortest possible time.

Mr. Joseph Williams, Coordinator of CDB’s Sustainable Energy Unit, noted that while governments had demonstrated high commitment, progress in renewable energy penetration regionally, was averaging 12%, considering the 2030 target of 55%.

“We recognise that there is quite a big gap and a great need for the current framework to be strengthened and so we have stepped into that space significantly. There are issues around ensuring that projects are delivered safely, and reliably. Our focus is on trying to ensure that the appropriate framework is in place and the right funding is available that will attract and facilitate the investments,” said Mr.



(From left) Ms. Andrew Power, Chief of Staff in the Office of the President, Caribbean Development Bank (CDB), Mr. Joseph Williams, Coordinator of the Sustainable Energy Unit, CDB, Hon. Kerryne James, Minister for Climate Resilience, the Environment & Renewable Energy, Grenada, Mr. Andrew Hurst, Executive Director, Climate Finance, Global Affairs Canada and Dr. Devon Gardner, Head of Technical Programmes, Caribbean Centre for Renewable Energy and Energy Efficiency participated in a CDB panel discussion on Sustainable Energy at the 28th Annual United Nations Climate Change Conference (COP28). The event, which focused on “Accelerating the Caribbean Energy Transition”, was held on December 5, 2023. COP 28, which is currently underway in Dubai, United Arab Emirates, will run until December 12, 2023.

FirstCaribbean International Bank Limited Notice of Material Change

Notice issued pursuant to
Section 60(3)(a) of the Securities Act of Barbados
Section 64 (1)(b) of the Securities Act of Trinidad and Tobago
Section 98 (3) of the Eastern Caribbean Securities Market Securities Act 2001

December 7, 2023, Barbados - FirstCaribbean International Bank Limited announces that it will change its legal name to ‘CIBC Caribbean Bank Limited’, subject to shareholder and regulatory approval. The transition to the new legal name will align with the adoption of the CIBC brand.

Brian Clarke, KC
General Counsel & Group Corporate Secretary

About CIBC FirstCaribbean:
CIBC FirstCaribbean is a relationship bank offering a full range of market leading financial services through our Corporate and Investment Banking, Personal and Business Banking and Wealth Management segments through its leading digital banking network and locations across the region. CIBC FirstCaribbean is one of the largest regionally listed financial services institutions in the English and Dutch-speaking Caribbean, with US \$13 billion assets and market capitalization of US \$1.6 billion.



The CIBC logo is a trademark of Canadian Imperial Bank of Commerce, used by FirstCaribbean International Bank under license.

IN240015



Williams.

Minister for Climate Resilience, the Environment & Renewable Energy, Government of Grenada, Honourable Kerryne James, noted that Grenada had recommitted to transitioning its energy sector to 40% renewable energy by 2025, adding that countries need help to build capacity.

“At times, I feel we focus too much on the technical and the financial aspects of projects. What I believe would help us is if there is more support for capacity development, technical training to help us create a strategic road map that is appropriate for each country’s situation - which could be unique,” Minister James said.

Mr. Andrew Hurst, Executive Director, Climate Finance, Global Affairs Canada, noted that CDB and Global Affairs Canada are currently developing an umbrella sustainable energy programme to assist countries in the region. He indicated that under the initiative countries will have access to loan financing and technical assistance for projects that will reduce emissions, increase access to affordable and reliable energy, and reduce reliance on imported fossil fuels. The programme should come on stream in 2024.

Small business owners encouraged to register as self-employed persons at Social Security

BASSETTERRE, ST. KITTS, December 5, 2023 (MMS-SKN) — Small business entrepreneurs have been advised that unlike individuals who are employed and whose Social Security payments are made by their employers, they need to register and join the Self-Employed Coverage scheme at the St. Christopher and Nevis Social Security Board and make their contributions directly.

“The Self Employed Coverage became active in July of 1996, where persons who could have come to Social Security and say, I have a little business and I want to pay something for myself”, explained Inspector, Compliance Department at St. Christopher and Nevis Social Security Board, Mrs Kimmoy Braithwaite.

The Social Security Inspector, who was addressing the Small Business Development Centre’s Community Business Series meeting at McKnight Community Centre on Thursday November 30, explained that for persons in employment it is the responsibility of their employers to take out their contributions and pay to Social Security.

“As a self-employed person, the power is in your hands and it is your responsibility to make sure that at age 62 you can get a pension,” noted Mrs Braithwaite. “If you are sick you can get a benefit because the doctor recommended you stay home,

(cont’d on next page)



Mrs Kimmoy Braithwaite of the St. Christopher and Nevis Social Security Board, addressing the Community Business Series meeting at the McKnight Community Centre. To her right are Mr Quinn Martin and Mr Yanik Martin of ECCB’s DCash.



Assistant Comptroller for Public Relations at the Inland Revenue Department, Ms Eliza Mills, addressing the Community Business Series meeting at the McKnight Community Centre.



Permanent Secretary in the Ministry of Small Business and Entrepreneurship, Ms Delrine Taylor, addressing the last of the Community Business Series meeting for this year, which was held at the McKnight Community Centre.

THE EASTERN CARIBBEAN SUPREME COURT

IN THE HIGH COURT OF JUSTICE

FEDERATION OF SAINT CHRISTOPHER AND NEVIS

NEVIS CIRCUIT

TITLE BY REGISTRATION ACT, CAP 10.19

A.D. 2023

NEVHCV2021/0071

In the matter of Section 75 of the Title by Registration Act, Cap. 10.19

and

In the matter of an Application to settle Articles of Sale of the Respondents' property comprised in a Certificate of Title dated 8th May, 2007 registered in Register Book 45 Folio 126

THE BANK OF NEVIS LIMITED Applicant

and

GARY COLT and KARIN COLT Respondents

NOTICE OF SALE

The Property described below will be offered for sale by The Registrar of The Supreme Court, by public auction at the Court House, Charlestown, Nevis on the 25th day of January 2024 at 2-00 o'clock in the forenoon.

The successful bidder will be required to pay at the time of sale a deposit of one fourth of his accepted bid and the balance within one month from the day of sale.

Possession of the property will be given to the purchaser on payment of the deposit. Any taxes due on the said property must be paid by the Purchaser.

The Purchaser will, after payment in full of the purchase price, obtain from the High Court of Justice, a Certificate of Title to the property.

DESCRIPTION OF PROPERTY

ALL THAT lot piece or parcel of land with building thereon containing by admeurement 44,349 square feet of land situated Colquhouns Estate in the parish of St. Thomas in the island of Nevis bounded and measuring as follows, that is to say:- On or towards the North by a 16' Road Allowed 162.77 feet; On or towards the East by lands of L.L. Bailey 14.67 feet and 71.77 feet; On or towards the South by a Ghaut 61.21 feet, 34.91 feet and 76.42 feet; On or towards the West by lands of Frederick Clarke 88.45 feet and On or towards the North by a Ghaut 100.77 feet, 89.65 feet, 151.57 feet, 18.14 feet, 52.86 feet; On or towards the East by a Ghaut 71.51 feet; On or towards the South by lands of A.C Harris 220.37 feet and 190.79 feet; On or towards the West by lands of C.M. Bailey 178.23 feet.

UPSET PRICE

The upset price for the above property shall be ECS\$3,473,000.00.

Dated the 17 day of November, 2023.

m. Flemmy
Asst REGISTRAR

2024 Taxi and Tour Bus Decal Distribution



As a follow-up to the previous notice circulated on 29th August 2023, please be reminded of the following:

• All 2023 Decals will expire on 31st December 2023

The St. Kitts Tourism Authority is reminding all Taxi and Tour Bus Operators to schedule an appointment at the St. Kitts Tourism

Authority and complete the inspection process for your decal renewal. The Inspection of decals is on Mondays, Wednesdays, and Fridays from 1pm to 3pm. Please note, however, that we will not be processing IDs or Decals on Friday 29th December 2023. We will resume on Wednesday 3rd January 2024.

The cost for the decal is XCD \$40.00.

Operators without the 2024 decal will not be dispatched jobs after Monday 1st January 2024 at the dispatching points at the Airport or Port Zante and will not be allowed to park in the official taxi parking lot and the

MAA LAXMI INC. DBA -
The Blue Water Store
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A Ware House Manager
At least 3 years experience required

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Eastern Spill over area at Port Zante. Decals renewed after December 31st, 2023, will attract a cost of XCD \$50.00.

Thank you and we look forward to your usual cooperation.

Small business owners encouraged to register...

(cont'd on next page)

say for one month. If you have a baby you can get a benefit for three months. The responsibility is no longer on the employer, the responsibility is on you.”

She however clarified that at Social Security, a self-employed person is anyone who is living and working or has their own business within the Federation of St. Kitts and Nevis, advising that one cannot be living overseas and decide to call and say they want to register as a self-employed person.

“Once you contribute, you must benefit,” assured the Inspector, Compliance Department, at St. Christopher and Nevis Social Security Board.

The Community Business Series meeting at McKnight Community Centre was organised by the Small Business Development Centre of the Ministry of Small Business and Entrepreneurship, and

was the last in the series for this year. The meetings were held under the theme ‘Building Businesses - Fueling Innovation’.

The first meeting was held in July at the Newtown Community Centre, followed by Keys Community Centre (August), Old Road Community Centre (September), St. Paul’s Community Centre (October), and Sandy Point Primary School (November).

Chairing the meeting was Senior Business Advisor at the Small Business Development Centre, Mr Delwayne Delaney. Permanent Secretary in the Ministry of Small Business and Entrepreneurship, Ms Delrine Taylor, and Director of the Small Business Development Centre, Mr Philip Browne, also made presentations at the meeting.

Assistant Comptroller for Public Relations at the Inland Revenue Department, Ms Eliza Mills, updated the meeting on a new development, the Smart Modernised Administration for Revenue and Taxation System (SMARTS), which will be launched in January next year. It is aimed at upgrading the Department’s on-going commitment to delivering a more efficient and user-friendly tax experience for all stakeholders.

“SMARTS is purposely designed to simplify and enhance the entire tax process, ensuring it is more intelligent, and efficient,” explained Ms Mills. “We encourage all taxpayers to take note of this impending change and stay tuned for updates in the media. Whether you are an individual taxpayer, a business owner, or a corporate entity, SMARTS, E-Government Portal will revolutionise the way you manage your tax obligations.”

Other presenters were from DCash, the digital version of the Eastern Caribbean Central Bank (ECCB), Lead of Customer and Business Acquisition, Mr Quinn Martin, and Support Officer, Mr Yanik Martin. From the Development Bank of St. Kitts and Nevis were Assistant Manager, Business Relations and Support Unit, Ms Natasha Sutton, and Ms Lavern Jackson of the same Unit.



A small business entrepreneur took the opportunity to ask questions relating to her food business. The questions were mainly directed to the Inland Revenue Department.

Case Number :SKBHPB2023/0149

FILED
HIGH COURT
ST. CHRISTOPHER / NEVIS
(ST. KITTS CIRCUIT)

IN THE EASTERN CARIBBEAN SUPREME COURT
THE FEDERATION OF SAINT CHRISTOPHER AND NEVIS
SAINT CHRISTOPHER CIRCUIT

Submitted Date:30/11/2023 15:19
Filed Date:30/11/2023 15:19
Fees Paid:52.00

IN THE HIGH COURT OF JUSTICE

SKBHPB2023/00

IN THE MATTER of the Estate of DAISY
CAINES DASENT late of Half Way Tree
Extension in the Island of Saint Christopher,
deceased

TAKE NOTICE that an application has been filed by TAFARIE INDIRIA DE COSTA of
Half Way Tree Extension, St. Kitts for a Grant of Letters of Administration to the
applicant who is the daughter of the deceased, the deceased having died intestate on the
16th day of January 2023

Any person having an objection to the grant of Letters of Administration to the
application shall file an objection within 14 days of the publication of this Notice.

Dated this 30th day of November 2023

Filed by Hendrickson's Legal Chambers Attorneys-at-Law whose address for service is
New Road, St. Peter's, St. Kitts.

Tobacco giant sees sunset for US cigarette business



IMAGE SOURCE, GETTY IMAGES

By Natalie Sherman
Business reporter, New York

The maker of Lucky Strike and Pall Mall cigarettes says its smoking business in the US is dying out.

British American Tobacco (BAT) wrote off Â£25bn (\$31.5bn) in value due to the changed outlook for brands such as Newport and Camel.

The move cut the brands' worth by more than a third, and sent the company's share price down more than 8%.

BAT cigarette sales have struggled as US smoking rates fall and buyers turn to vapes and other alternatives.

Demand for its brands has also dropped as buyers squeezed by higher prices prioritise other purchases or opt for cheaper packs.

BAT has been trying to reignite growth with vaping products. It hopes to have 50% of its revenue from "non-combustible" products by 2035.

It said it now considered that its US cigarette brands had a useful economic life of 30 years, rather than an indefinite one.

The write-down is the first such acknowledgment by a major tobacco firm of the sea change hitting the industry.

In a trading update, chief executive Tadeu Marroco said the move was "accounting catching up with reality".

"It's very difficult to defend the existence of an infinite value for some of these brands in the US," he said.

"I'm not saying that combustible cigarettes will disappear in 30 years in the US - I really don't believe that - but you cannot justify the value of

those brands," he said.

"It's reflecting the increased interest of US smokers with new categories," he said, adding, "This is happening elsewhere and not just in the US."

After the announcement, shares in US-listed tobacco rivals fell, with Altria down more than 3%, while Philip Morris shares slid more than 2%.

BAT acquired a major US cigarette business in 2017,

when it announced a deal to buy rival Reynolds for \$49bn, creating the world's largest publicly listed tobacco firm.

The brands in question had a value worth roughly Â£80bn before the adjustment, Mr Marroco said.

Overall, the firm said it expected organic revenue to rise at least 3% for the 2023 financial year, despite divesting its business in Russia in September.

It said that outside of the US, sales of traditional cigarettes continued to perform well.



**Sign up.
Become a member today.**

Visit our office at
Masses House, Church Street, Basseterre
to learn more about Union membership,
or call us at
869-465-2229

The St. Kitts-Nevis Trades and Labour Union
This Union Works For You.



The Government of St. Kitts and Nevis Invites Contractors to Bid on the following Project:

1) Design and Construction of a 100,000 Imperial gallon Steel Tank

**Tender Documents can be obtained at the Public Works Department,
Wellington Road, Basseterre, St Kitts, as of Monday November 13th,
2023 for a non-refundable fee of EC\$500.00 each.**

**Completed Tender shall be delivered in sealed envelope to the office
of:**

**Director of Public Works Department
Wellington Road, Basseterre, St Kitts
on or before 1:00pm Monday 18th December, 2023**

Tenderers or their representatives are invited to the Tender Opening.

Eligibility

**It is mandatory that Tenderers be locally registered in the Federation of
St. Kitts & Nevis. Business License MUST be presented before receipt of
Tender Document.**

DIRECTOR OF PUBLIC WORKS



PrEP: Preventative HIV drug highly effective, study says



IMAGE SOURCE,GETTY IMAGES
The study of 24,000 users found PrEP to be highly effective in a real-world setting

By Aurelia Foster
Health reporter, BBC News

A drug which stops HIV infecting the body has proved to be a highly effective “real-world” preventative treatment, a study has confirmed.

The results of the research on 24,000 people taking it across England, have been described as “reassuring”.

Thousands of people are already taking PrEP through sexual health clinics.

HIV charity the Terrence Higgins Trust wants easier access to the drug, since many people, including women, do not know it exists.

The UK Health Security Agency (UKHSA), which led the PrEP Impact Trial with the Chelsea and Westminster Hospital NHS Foundation Trust, said it was the largest ever real-world study of its kind.

Funded by NHS England, it was carried out at 157 sexual health clinics across England between October 2017 and July 2020.

The study found use of PrEP, also known as pre-exposure prophylaxis, reduced the chances of getting HIV by around 86%

when used in everyday life - taking into account inconsistent or incorrect use. Clinical trials suggested the medication is 99% effective.

Dr John Saunders, a consultant in sexual health and HIV who worked on the study, said: “This trial has further demonstrated the effectiveness of PrEP in preventing HIV transmission and has, for the first time, shown the protective effect reported by earlier trials, but at scale, and delivered through routine sexual health services in England.”

The Terrence Higgins Trust HIV charity welcomed the study’s publication, but said there was “more to be done” to increase access to, and awareness of, the drug, particularly among some minority groups.

Debbie Laycock, head of policy, said: “We think that there are certain communities and individuals at the moment who could benefit from PrEP but aren’t accessing it.”

“Many women just don’t know PrEP exists,” she added.

She said the charity was calling for PrEP to be made available in pharmacies and online to widen access to it.

Dr Saunders said that although the clinical success of the drug had been proven, this study revealed other important information about how it was used.

“Before, we didn’t know how many people would want it, take it, or how long they would stay on it for,” he said.

“Now we know who is being prescribed it and we can work with clinics to try and get more people to take it.”

He said that “real-world effectiveness” was dependent on many factors, particularly whether the drug was taken correctly.



IMAGE SOURCE,HARRY DODD
Harry Dodd, who has been taking PrEP for several years, said it has a stigma around it

‘Liberating’

Harry Dodd, who has taken part in several PrEP trials, said taking the drug has been “empowering” for him as he no longer fears catching HIV.

“I haven’t thought about that for the best part of a decade and that’s liberating. I have had long-term partners who have HIV

IN THE EASTERN CARIBBEAN SUPREME COURT
IN THE HIGH COURT OF JUSTICE
SAINT CHRISTOPHER CIRCUIT
TITLE BY REGISTRATION ACT, CAP. 10:19
A. D. 2023

CLAIM NO. SKBHCV2023/0216

Registry of Titles

SCHEDULE OF APPLICATION

For Certificate of Title and Notings thereon and Caveats for the week ending the 1st day of December, 2023

Date of Request	Person Presenting	NATURE OF REQUEST
20th November, 2023	LAUREN CUNDARI and JONI ANDREA CARISSE PETTIT, Co-Administratrices of the Estate of Sadie Araminter Mildred Bradshaw (nee Sahely) by their Solicitors Rénal Edwards of Unit C16, The Sands Complex, Bay Road, Basseterre, Saint Kitts.	Request for issue of a First Certificate of Title to ALL THAT lot piece or parcel of land comprising of Lot A and Lot B situate at Church Street in the town of Basseterre in the island of Saint Christopher bounded and measuring as follows, that is to say:- On the East by partly lands of Jong and partly by lands of Constance Mitcham, 35.27 feet; On the South by lands of Agnes Gwendoleyne Sahely, 58.80 feet; On the West by Church Street, 33.55 feet; and On the North by lands of Lindsay Grant, 57.43 feet and containing by admeasurement 1,999 square feet all as the same is delineated and set forth on the Plan thereof by Dwight Francis, Licensed Surveyor, dated the 28th day of May, 2021 and annexed to the Request, together will all rights, ways, walls, privileges, easements and appurtenances whatsoever to the said lands, hereditaments and premises belonging or in anywise appertaining or usually held or occupied therewith. The said lands having been previously described in Deed of Assent No. 1678 dated the 28th day of August, 1985 and recorded in Liber D Volume 7 at Folios 2048 to 2051 of the Register of Deeds for the Island of Saint Christopher as bounded and measuring as follows, that is to say:- On the East by lands formerly of Mary Ryan, 36 feet; On the South by lands formerly of Eliza Thurnston, 50 feet; On the West by Church Street, 36 feet; and On the North by lands formerly of Thomas Emanuel, 50 feet or howsoever otherwise the same is heretofore was abutted situate or described, together will all rights, ways, walls, privileges, easements and appurtenances whatsoever to the said lands, hereditaments and premises belonging or in anywise appertaining or usually held or occupied therewith.

Dated the 27th day of November, 2023.

Asst REGISTRAR

since [taking the drug] and that would not have been on my radar before. I now have the confidence to love freely.”

Mr Dodd, 33, from north London, said he understood there may be “hesitation” to taking the drug as it was “sexually related”, but he believed the use of PrEP could help remove stigma around HIV.

The UKSHA said the effectiveness of the drug would help achieve the government’s aim of zero HIV transmissions by 2030, but that more people needed to take it.

Dr Saunders said that while gay and bisexual men were most likely to use the drug, many people from other groups, such as straight women, would benefit from taking it.

PrEP, which contains existing HIV treatment drugs tenofovir disoproxil and

(cont’d on ppage 17)



NATIONAL CARIBBEAN INSURANCE COMPANY LIMITED

National Caribbean Insurance Company Limited

having made sworn deposition that policy number **72993 on the life of Catherine Pennyfeather has been lost** and having made application to the directors to grant a special policy, notice is hereby given that unless objection is raised within one month of the date hereof, the special policy asked for will be issued.

Dated: 12/05/2023

By Order,

Ryeburn Boyce
Acting General Manager

Santos relegated for first time in 111-year history

From the sectionFootball BBC SPORTS



Pele playing for Santos in 1966
Pele scored 77 goals in 92 games for Brazil

Santos, Brazil legend Pele’s former club, have been relegated for the first time in their 111-year history.

A 2-1 home defeat by Fortaleza in their final league match of the season meant they dropped out of Serie A, Brazil’s top flight.

Santos won 12 state titles, six league titles and two Copas Libertadores during their golden era of the 1950s and 60s.

Three-time World Cup-winner Pele died at the age of 82 last year.

Santos, who also produced Brazil’s record scorer Neymar, have suffered financial problems in recent years.

Heading into the final game of the season, America Mineiro, Coritiba and Goias had been relegated.

With Santos level at 1-1, Vasco da Gama - drawing 1-1 with Red Bull Bragantino - occupied the fourth relegation spot in the 20-team division.

But Serginho scored for

Vasco in the 82nd minute and a stoppage-time winner from Fortaleza’s Lucero left Santos one point adrift of safety.

Palmeiras were crowned champions for the second season in a row - and 12th in total - thanks to a 1-1 draw at Cruzeiro.

Flamengo and Sao Paulo are the only remaining sides who have never been relegated.

Family Supermarket

COOKING VACANCY EXISTS



Contact owner:
Gen Jun Yang

669-8844



We are committed
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VACANCY

A number of vacancies exist for
Male Security Officers
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**LIQUOR LICENCES
ORDIANANCES, 1906
SCHEDULE A**

**To the Magistrate,
District “B”**

To the Superintendent of Police.
We, Jennifer Matthew & Kenlija Caines now residing in Main Street in Parson’s Village do hereby give you notice that it is my intention to apply on 29th day of December 2023, to the District Magistrate at Sandy Point for a Retail Liquor Licence in respect of our premises in Sweets & Treats in Main Street in Parson’s Village in St. Kitts

Dated this
29th day of November, 2023.

Signed : J. Matthew

**LIQUOR LICENCES
ORDIANANCES, 1906
SCHEDULE A**

**To the Magistrate,
District “A”**

To the Superintendent of Police.
I, Damanjeet Singh Arora now residing in Frigate Bay in the town of Basseterre do hereby give you notice that it is my intention to apply on 29th day of December 2023, to the District Magistrate at Basseterre for a Retail Liquor Licence in respect of my premises in Airport Road in in Basseterre.

Dated this
30th day of November, 2023.

Signed : D. S. Arora

**LIQUOR LICENCES
ORDIANANCES, 1906
SCHEDULE A**

**To the Magistrate,
District “A”**

To the Superintendent of Police.
I, Terrance Jeffers now residing in #16 Basil Hendrickson Road, New road Housing Project in the parish of St. Peter do hereby give you notice that it is my intention to apply on 29th day of December 2023, to the District Magistrate at Basseterre for a Liquor Licence in respect of my premises in #16 Basil Hendrickson Road in New Road Housing Project in St. Peter’s Parish.

Dated this
28th day of November, 2023.

Signed : T. Jeffers

**LIQUOR LICENCES
ORDIANANCES, 1906
SCHEDULE A**

**To the Magistrate,
District “B”**

To the Superintendent of Police.
I, Jiayi He now residing in Sprott Street in the town of Basseterre do hereby give you notice that it is my intention to apply on 29th day of December 2023, to the District Magistrate at Sandy Point for a Wholesale Liquor Licence in respect of my premises in Panda Groceries in Main Street in Cleverly Hill in Sandy Point.

Dated this
05th day of December, 2023.

Signed : Jiayi He

**LIQUOR LICENCES
ORDIANANCES, 1906
SCHEDULE A**

**To the Magistrate,
District “A”**

To the Superintendent of Police.
We, André & Kerryanne Amritt now residing in Fort Tyson Rise, Frigate Bay in the town of Basseterre do hereby give you notice that it is my intention to apply on 29th day of December 2023, to the District Magistrate at Basseterre for a Liquor Licence in respect of our premises in The Strip in Frigate Bay in Basseterre.

Dated this
27th day of November, 2023.

Signed : K. Amritt

PrEP: Preventative HIV drug highly effective, study says

(cont'd from page15)

emtricitabine, works by stopping HIV from entering the body and making copies of itself.

It can either be taken as a daily pill or an "event" basis before sexual intercourse.

The decision to make the treatment widely available on the NHS in England in 2020 was partly based on earlier findings from this research, as well as results of earlier clinical trials.

The results of this study, published in the Lancet HIV, have only just been released because of the large sample size and the time taken to peer review it.

John Stewart, National Director for Specialised Commissioning at NHS England and co-Chair of the PrEP Impact Trial Oversight Board, said: "Not only did the trial directly prevent many cases of HIV, help normalise the use of PrEP, remove stigma and pave the way for a routinely commissioned clinically and cost effective PrEP service; but it also made a very real contribution towards our goal of ending new cases of HIV by 2030.

"We are delighted that PrEP has proven to be highly effective in reducing the risk of getting HIV and people can access it for free from sexual health service."

**Right
to Know.
Right
Now!**



THE BANK OF NEVIS LIMITED VACANCY

The Bank of Nevis Ltd was incorporated on August 29th, 1985 under the laws of the Federation of St. Christopher and Nevis and opened its doors for business to the public on December 9th, 1985. It was created out of a desire to provide banking services to the local community with the hope that this would assist with the development of the island's economy. It is for this reason that the Bank adopted the motto 'Improving the Quality of Life'. We offer comprehensive services including a variety of deposit accounts with attractive rates of interest, credit and debit cards and loans. Other services include ATM services, online banking, brokerage services, merchant services and foreign exchange purchases and sales.

The Bank of Nevis Limited invites applications from suitably qualified persons to fill the position of:

INVESTMENT & TREASURY SPECIALIST

GENERAL FUNCTION:

- Assist Management in the implementation and execution of corporate finance strategies including capital structure and financing initiatives as well as support the foreign exchange trading activities on behalf of The Bank of Nevis Limited (BON), in adherence to the Group's Investment and Treasury Policies and Guidelines.
- Recommend new investment securities/products to Management – includes conducting research and analysis and preparing detailed investment proposals.
- Prepare and maintain long-term and short term cash forecasts, provide analysis and recommendation on optimal capital structure and financing strategies.
- Assist with monitoring and reporting on the performance of the Group's Investment and Treasury Portfolios ("the Portfolios") – includes preparing comprehensive reports on the composition and performance of the Group's Portfolios.
- Assist with the management of the Group's liquidity, including preparation of the related daily, weekly and monthly reports.
- Assist with the daily management of the Group's correspondent banking accounts to ensure adequate funding in accordance with internal policies, and serve as a liaison for the correspondent banks.
- Supervise the accounting cycle for the Group's Portfolios, and ensure compliance with International Financial Reporting Standards ("IFRS").
- Serve as Secretary for the Internal Management Investment Committee (IMIC) and Asset Liability Committee (ALCO). Serve as recorder to the Investment Committee and deputize as Secretary as required.
- Serve as Registered Representative for the Group's Brokerage operations of the Eastern Caribbean Securities Exchange (ECSE) and Regional Government Securities Market (RGSM).
- Administrative duties for the treasury, investment and brokerage functions.
- Any other duties assigned by Management.

PROFICIENCIES:

- Proficiency in the use of Microsoft Office Suite, specifically Word, Excel, and Power Point.
- Self-motivated individual with ability to multitask in a very fast paced environment and demonstrated abilities in prioritizing and managing multiple projects with minimal supervision.
- The ability to work individually as well as with a team. Able to prioritize and meet deadlines accordingly. Demonstrates accountability.
- Exceptional verbal and written communication skills.
- Good understanding of capital markets, fixed income markets and macroeconomics, cash management and money markets.
- Strong financial modelling skills and attention to detail.
- Good understanding of relevant accounting standards.

QUALIFICATIONS NEEDED:

- Bachelor's Degree in Finance, Accounting or equivalent in a related field;
- Professional investment or finance certification would be an asset;
- Three (3) to Five (5) years' experience working in a similar position.

All applications should be submitted with detailed Curriculum Vitae and the Bank's application form which is available on the bank's website www.thebankofnevis.com. Applications should be submitted no later than December 14th 2023 to:

**The Human Resource Manager
The Bank of Nevis Limited
P O Box 450, Main Street
Charlestown, Nevis**

**Tel: 869-469-5564
Fax: 869-469-1039,
Email: info@thebankofnevis.com**

Please note that only those candidates selected for an interview will receive an acknowledgement.

New golf ball rules: R&A and USGA opt to limit distance ball will travel in air



By Iain Carter
BBC golf correspondent

From the sectionGolf



Northern Ireland's Rory McIlroy is among the longest hitters in the professional game

Golf's biggest hitters are likely to see the distance they can propel tee shots shortened by around 15 yards after the R&A and United States Golf Association announced changes to rules surrounding ball specifications.

All players will be affected, but officials estimate that recreational golfers, incapable of generating the rapid swing speeds of pros, will suffer a reduction of fewer than five yards to their longest shots.

There has been opposition from golf manufacturers and leading tours during a protracted period of consultation before this announcement. One manufacturer described previous proposals as "a solution seeking a problem."

But the rules makers insist the game has to act to limit hitting distances.

"This is a trend we need to take very seriously," R&A chief executive Martin Slumbers told BBC Sport.

"Golf courses are growing ever longer and we need to have a responsibility about protecting the integrity of golf courses, protecting the balance of skills and technology, and how the game is played.

"But also the sport has to take its responsibility and be cognisant of our environmental and sustainability impacts. Making golf courses ever longer, we start to run out of property and it is not environmentally responsible."

Modern premium golf balls (which cost around £6 each) when struck with the latest large-headed drivers have never flown as far as they do today.

The PGA Tour's biggest hitter, Rory McIlroy, is among several players whose drives average more than 320 yards, with 98 pros beating the circuit's average of 299.9 yards last season.

New ball rules will make golf more skilful - McIlroy

Why are golf and other sports limiting advances?

In 2002 only one player, John Daly (306 yards), beat the 300 yard barrier. This year the Masters was forced to lengthen Augusta's famous par-five 13th hole from 510 to 545 yards to make sure it remains an appropriate challenge.

The new measures come into force in January 2028 for the elite game, with a phased introduction for recreational golfers in 2030.

Golf balls must conform to the rules and pass strict testing protocols which determine their 'Overall Distance Standard'.

The playing characteristics of a ball can be altered through its composition and/or dimple patterns which in turn can affect spin rates that could limit the distance it flies.

Under current regulations, a ball struck by a robotic club swung in laboratory conditions at 120mph is only allowed to travel 317 yards (with three yards tolerance). The new rules will maintain the same distance outcome, but for a club swung at the increased rate of 125mph, which is the top end of the speed generated by pros.

"We feel very strongly that we need to act and update the rules for the modern game," Slumbers said. "It is 20 years since we last updated the golf ball and a lot has changed in sport, and in golf, in that time."

The St Andrews-based boss added: "We feel that [a reduction of] 15 yards for the longest hitters is fair and will have a meaningful impact.

"But it is very important to understand that for the average recreational golfer we will see an impact of less than five yards."

'We can't keep making golf courses longer'

Originally the R&A and USGA had proposed no change for humble club hackers but to introduce a 'Model Local Rule' to rein back elite golf. This divided approach has been ditched after a six-month consultation period closed last August.

"Golfers have expressed very strongly that we all want to play by the same rules," Slumbers admitted. "We had proposed a Model Local Rule for elite golf but that received very little support."

McIlroy was a strong supporter of the bifurcation proposals but a number of players have voiced opposition to the decision to limit distances for all players.

Last week former American Ryder Cup player Keegan Bradley called the rollback "stupid". Speaking at the Hero World Challenge in the Bahamas, he said: "For the amateur world, to hit it shorter is monstrous."

Slumbers is anticipating more opposition. "Governance is not the easiest thing in the world to do, especially in golf," he said.

"But we have a responsibility to the long term future of the game and we have to be cognisant of our environmental responsibility. We can't keep making golf courses longer and it isn't just the courses that tour golf is played on.

"You see this growth in distance right through elite amateur golf down to junior level."

The process leading to today's announcement has followed a set of guidelines agreed by the golf industry at the turn of the century known as "the Vancouver Protocol".

It means manufacturers and professional tours have been consulted at every step during a five year process to reach this defining point. "We have reflected their input over a long period of time," Slumbers insisted.

"I would say there has probably never been a rule change in our sport which has reflected so much feedback and that feedback is reflected in the final outcome. But our responsibility is to make a decision and that is what we have done today.

"This is a change to the rules of golf. And one of the most important things about our sport is that we all play to the rules of golf."

What else has been said?

The PGA Tour has backed the new rules, saying in a statement: "Throughout the process we have provided feedback to the USGA and The R&A and are pleased to see a number of our recommendations reflected in this most recent announcement.

"However, we believe the proposed increase in test clubhead speed to 125mph is disproportional to the rate of increase we see when analysing PGA Tour radar data.

"In conjunction with guidance from the Player Advisory Council, Player Directors and Policy Board, we will continue to share our feedback with the USGA and The R&A."

And a spokesperson for the DP World Tour added: "We appreciate the amount of time and effort the game's governing bodies, The R&A and the USGA have expended in research in this area.

"They are golf's rule makers, and we therefore respect the decision they have arrived at."

Email: info@sknunion.com

THE LABOUR SPOKESMAN